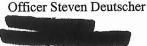
## ORDER OF SUSPENSION (by Chief of Police)

December 29, 2015, 2015

TO:





You are hereby notified, pursuant to Section 5/10-2.1-17 of Chapter 65 of the Illinois Compiled Statutes, that you are suspended as a Police Officer of the Police Department of the Village of Norridge, for a period of two (2) days, January 4, 2016 and January 5, 2016 for the following reason:

That on to-wit, December 22, 2015 the Norridge Police Department received copies of Facebook messages as part of a complaint regarding Officer Steven Deutscher. The messages indicated conversations to and about members of the Ridgewood High School Staff. The messages were derogative, inflammatory and questioned the ability of certain members of the Ridgewood Staff. Steve Deutscher was previously a member of the Ridgewood High School Staff assigned as a School Resources Officer and owes his relationship with the staff at the high school specifically to his police duties. That said Facebook posts impair the working relationships of the department, impair the performance of duties, impair discipline and harmony among coworkers, or negatively affect the public perception the department. Furthermore the speech, is not protected as the relationships formed with the high school owe their existence to Deutscher's professional duties and responsibilities. In violation of Department Policy regarding social networking. Specifically Section IV B1 and B2.

In violation of the Rules and Regulations and Policies and Procedures of the Police Department of the Village of Norridge, State of Illinois, as passed and approved by the Village of Norridge President and Board of Trustees and effective on the 1st day of March, 2014, that at said time and place Officer Stephen Deutscher was guilty of violating Chapter I, General Rules of Conduct, Rule 1.1.2 titled "Knowledge of Rules", of the Rules and regulations of the Village of Norridge, Illinois Police Department which states, every Department Members shall not violate State Laws, Village Ordinance or any agency Rule, Regulation, Policy or Procedure.

Dave Disselhorst, Acting Chief of Police

Norridge Police Department

Norridge, Illinois

Received a copy of the above Order of Suspension this

Cc: Board of Police and Fire Commissioners

Ursula Kucharski, Chairperson Police Committee





## Steve Deutscher >

Facebook



## Do you keep deleting my comment

WED 3:09 PM



strikes So cunt again

Type a message













The QWERTYU ASDFGHJK







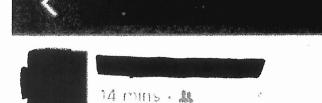












Two USAF Defenders are among the dead in the suicide attack outside Bagram. Two more Security Forces among the injured. We're still at war folks and our best and bravest are still fighting it.

Rest easy gentlemen.







and 4 others like this.



Steve Deutscher

sorry to hear ur wife turned into one of those Ridgewood pukes never thought she would

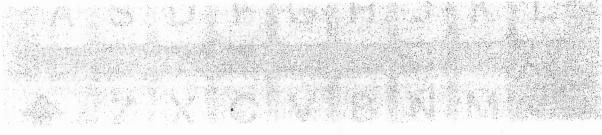
4 minutes ago - Like - Reply



Steve, you're crossing a line. Insult my wife again and you and I will have a very serious problem. I'm sorry about what happened to you but this stops now. I will not warn you again, nor will I discuss this again. Don't test me.



Write a reply...





Write a comment...

